

**ACUERDO 01/2026 QUE CELEBRAN LA UNIVERSIDAD AUTÓNOMA METROPOLITANA (UAM) Y EL SINDICATO INDEPENDIENTE DE TRABAJADORES DE LA UNIVERSIDAD AUTÓNOMA METROPOLITANA (SITUAM), RELACIONADO CON EL INCREMENTO A LOS SALARIOS DEL PERSONAL DE BASE DE LA UAM, A PARTIR DEL 1° DE FEBRERO DE 2026**

**CONSIDERACIÓN**

El Contrato Colectivo de Trabajo, en la cláusula 15, establece que el tabulador de salarios se revisará anualmente y, a más tardar, el 1° de febrero de cada año.

En la cláusula 147, dispone que el salario es la retribución que la Universidad debe pagar al trabajador por sus servicios, y su monto será el fijado para cada plaza o puesto tabulado en el Tabulador, aprobado por ambas partes de conformidad con el presente Contrato Colectivo de Trabajo, que se agrega como anexo que forma parte integrante de este documento.

Conforme a lo anterior, la UAM y el SITUAM suscriben el siguiente:

**ACUERDO**

**ÚNICO**

A partir del 1° de febrero de 2026, los salarios del personal académico y administrativo de base, se incrementarán en un **4%** que se reflejará de manera directa en el Tabulador de Salarios de Personal Académico de Base y en el Tabulador de Salarios de Personal Administrativo de Base, ambos vigentes al 31 de enero de 2026, conforme a los anexos 1 y 2 que forman parte integral del presente Acuerdo.

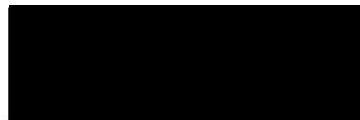
Ciudad de México, a 1° de febrero de 2026.

**POR LA UAM**



**Esthela Irene Sotelo Núñez**  
Secretaria General

**POR EL SITUAM**



**Arturo León Velasco**  
Secretario General

ANEXO 1  
INCREMENTO AL TABULADOR DEL PERSONAL ACADÉMICO DE BASE 2026  
VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026

|       |                                      | Salario mensual |                    | (pesos)                          |                                         | (pesos)                          |  |
|-------|--------------------------------------|-----------------|--------------------|----------------------------------|-----------------------------------------|----------------------------------|--|
| CLAVE | CATEGORÍA                            | NIVEL           | SALARIO            |                                  | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO |                                  |  |
|       | PROFESOR DE TIEMPO COMPLETO          |                 |                    |                                  |                                         |                                  |  |
| 706   | ASISTENTE                            | A               | 12,726.17          |                                  | 381.79                                  |                                  |  |
| 707   | ASISTENTE                            | B               | 13,956.25          |                                  | 418.69                                  |                                  |  |
| 708   | ASISTENTE                            | C               | 15,178.59          |                                  | 455.36                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 711   | ASOCIADO                             | A               | 17,726.13          |                                  | 531.78                                  |                                  |  |
| 712   | ASOCIADO                             | B               | 20,137.54          |                                  | 604.13                                  |                                  |  |
| 713   | ASOCIADO                             | C               | 22,622.79          |                                  | 678.68                                  |                                  |  |
| 714   | ASOCIADO                             | D               | 25,132.66          |                                  | 753.98                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 717   | TITULAR                              | A               | 27,120.54          |                                  | 813.62                                  |                                  |  |
| 718   | TITULAR                              | B               | 32,113.38          |                                  | 963.40                                  |                                  |  |
| 719   | TITULAR                              | C               | 37,231.71          |                                  | 1,116.95                                |                                  |  |
|       | PROFESOR DE MEDIO TIEMPO             |                 |                    |                                  |                                         |                                  |  |
| 706   | ASISTENTE                            | A               | 6,782.49           |                                  | 203.47                                  |                                  |  |
| 707   | ASISTENTE                            | B               | 7,438.06           |                                  | 223.14                                  |                                  |  |
| 708   | ASISTENTE                            | C               | 8,089.51           |                                  | 242.69                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 711   | ASOCIADO                             | A               | 9,447.21           |                                  | 283.42                                  |                                  |  |
| 712   | ASOCIADO                             | B               | 10,732.42          |                                  | 321.97                                  |                                  |  |
| 713   | ASOCIADO                             | C               | 12,056.93          |                                  | 361.71                                  |                                  |  |
| 714   | ASOCIADO                             | D               | 13,394.62          |                                  | 401.84                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 717   | TITULAR                              | A               | 14,454.08          |                                  | 433.62                                  |                                  |  |
| 718   | TITULAR                              | B               | 17,115.02          |                                  | 513.45                                  |                                  |  |
| 719   | TITULAR                              | C               | 19,842.82          |                                  | 595.28                                  |                                  |  |
|       |                                      |                 | H / S / M<br>CLASE | H / S / M / OTRAS<br>ACTIVIDADES | H / S / M<br>CLASE                      | H / S / M / OTRAS<br>ACTIVIDADES |  |
|       | PROFESOR TIEMPO PARCIAL              |                 |                    |                                  |                                         |                                  |  |
| 801   | ASISTENTE                            |                 | 457.33             | 390.36                           | 13.72                                   | 11.71                            |  |
| 802   | ASOCIADO                             |                 | 563.04             | 528.49                           | 16.89                                   | 15.85                            |  |
| 803   | TITULAR                              |                 | 674.06             | 671.92                           | 20.22                                   | 20.16                            |  |
|       | TÉCNICO ACADÉMICO DE TIEMPO COMPLETO |                 |                    |                                  |                                         |                                  |  |
| 720   | ASOCIADO                             | A               | 9,968.40           |                                  | 299.05                                  |                                  |  |
| 721   | ASOCIADO                             | B               | 12,648.69          |                                  | 379.46                                  |                                  |  |
| 722   | ASOCIADO                             | C               | 14,161.09          |                                  | 424.83                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 723   | TITULAR                              | A               | 17,135.41          |                                  | 514.06                                  |                                  |  |
| 724   | TITULAR                              | B               | 19,544.75          |                                  | 586.34                                  |                                  |  |
| 725   | TITULAR                              | C               | 21,432.32          |                                  | 642.97                                  |                                  |  |
| 726   | TITULAR                              | D               | 22,738.69          |                                  | 682.16                                  |                                  |  |
| 727   | TITULAR                              | E               | 27,120.54          |                                  | 813.62                                  |                                  |  |
|       | TÉCNICO ACADÉMICO DE MEDIO TIEMPO    |                 |                    |                                  |                                         |                                  |  |
| 720   | ASOCIADO                             | A               | 5,312.71           |                                  | 159.38                                  |                                  |  |
| 721   | ASOCIADO                             | B               | 6,741.22           |                                  | 202.24                                  |                                  |  |
| 722   | ASOCIADO                             | C               | 7,547.21           |                                  | 226.42                                  |                                  |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
| 723   | TITULAR                              | A               | 9,132.40           |                                  | 273.97                                  |                                  |  |
| 724   | TITULAR                              | B               | 10,416.46          |                                  | 312.49                                  |                                  |  |
| 725   | TITULAR                              | C               | 11,422.46          |                                  | 342.67                                  |                                  |  |
| 726   | TITULAR                              | D               | 12,118.70          |                                  | 363.56                                  |                                  |  |
| 727   | TITULAR                              | E               | 14,454.08          |                                  | 433.62                                  |                                  |  |
|       |                                      |                 | H / S / M<br>CLASE | H / S / M / OTRAS<br>ACTIVIDADES | H / S / M<br>CLASE                      | H / S / M / OTRAS<br>ACTIVIDADES |  |
|       | TÉCNICO ACADÉMICO DE TIEMPO PARCIAL  |                 |                    |                                  |                                         |                                  |  |
| 804   | AUXILIAR                             |                 | 408.62             | 326.09                           | 12.26                                   | 9.78                             |  |
| 805   | TITULAR                              |                 | 563.75             | 475.43                           | 16.91                                   | 14.26                            |  |
|       |                                      |                 |                    |                                  |                                         |                                  |  |
|       | AYUDANTE DE MEDIO TIEMPO             |                 |                    |                                  |                                         |                                  |  |
| 701   | AYUDANTE                             | A               | 5,478.10           |                                  | 164.34                                  |                                  |  |
| 702   | AYUDANTE                             | B               | 6,462.57           |                                  | 193.88                                  |                                  |  |

ANEXO 1  
INCREMENTO AL TABULADOR DEL PERSONAL ACADÉMICO DE BASE 2026  
VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026

|       |                                               | Salario mensual |                    | (pesos)                          | (pesos)                                 |                                  |
|-------|-----------------------------------------------|-----------------|--------------------|----------------------------------|-----------------------------------------|----------------------------------|
| CLAVE | CATEGORÍA                                     | NIVEL           | SALARIO            |                                  | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO |                                  |
|       | AYUDANTE DE POSGRADO DE MEDIO TIEMPO          |                 |                    |                                  |                                         |                                  |
| 703   | AYUDANTE DE POSGRADO                          | A               | 6,401.54           |                                  | 192.05                                  |                                  |
| 704   | AYUDANTE DE POSGRADO                          | B               | 7,089.29           |                                  | 212.68                                  |                                  |
| 705   | AYUDANTE DE POSGRADO                          | C               | 8,253.17           |                                  | 247.59                                  |                                  |
|       |                                               |                 |                    |                                  |                                         |                                  |
|       |                                               |                 | H / S / M<br>CLASE | H / S / M / OTRAS<br>ACTIVIDADES | H / S / M<br>CLASE                      | H / S / M / OTRAS<br>ACTIVIDADES |
|       | AYUDANTE DE TIEMPO PARCIAL                    |                 |                    |                                  |                                         |                                  |
| 800   | AYUDANTE                                      |                 |                    | 327.72                           |                                         | 9.83                             |
|       |                                               |                 |                    |                                  |                                         |                                  |
|       | ASESOR TÉCNICO ÁREA CLÍNICA DE TIEMPO PARCIAL |                 |                    |                                  |                                         |                                  |
| 806   | AUXILIAR                                      | A               | 334.56             |                                  | 10.04                                   |                                  |
| 807   | AUXILIAR                                      | B               | 463.64             |                                  | 13.91                                   |                                  |
|       |                                               |                 |                    |                                  |                                         |                                  |
| 808   | TITULAR                                       | A               | 563.75             |                                  | 16.91                                   |                                  |
| 809   | TITULAR                                       | B               | 672.90             |                                  | 20.19                                   |                                  |



ANEXO 2  
INCREMENTO AL TABULADOR DE PERSONAL ADMINISTRATIVO DE BASE  
VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026

|           |                                                            | SALARIO   |           |           | (pesos)                   |        |        |
|-----------|------------------------------------------------------------|-----------|-----------|-----------|---------------------------|--------|--------|
|           |                                                            | MENSUAL   |           |           | (pesos)                   |        |        |
| CLAVE     | PUESTO                                                     | SALARIO   |           |           | RECONOCIMIENTO AL TRABAJO |        |        |
|           |                                                            |           |           |           | UNIVERSITARIO             |        |        |
|           |                                                            | NIVEL     | NIVEL     | NIVEL     | NIVEL                     | NIVEL  | NIVEL  |
|           |                                                            | A         | B         | C         | A                         | B      | C      |
|           | RANGO 1                                                    |           |           |           |                           |        |        |
| 1104-1106 | AUXILIAR DE LIMPIEZA                                       | 9,322.56  | 9,523.93  | 9,729.65  | 559.35                    | 571.44 | 583.78 |
| 1201-1203 | AUXILIAR DE RESTAURANTE                                    | 9,322.56  | 9,523.93  | 9,729.65  | 559.35                    | 571.44 | 583.78 |
| 2201-2203 | PEÓN AGRÍCOLA                                              | 9,322.56  | 9,523.93  | 9,729.65  | 559.35                    | 571.44 | 583.78 |
| 2801-2803 | AUXILIAR DE LAVANDERÍA                                     | 3,740.38  | 3,897.46  | 4,091.08  | 224.42                    | 233.85 | 245.46 |
|           | RANGO 2                                                    |           |           |           |                           |        |        |
| 1001-1003 | AUXILIAR DE MANTENIMIENTO 1                                | 9,738.11  | 9,932.88  | 10,131.53 | 584.29                    | 595.97 | 607.89 |
| 1107-1109 | AUXILIAR DE CARGA                                          | 9,738.11  | 9,932.88  | 10,131.53 | 584.29                    | 595.97 | 607.89 |
| 1204-1206 | AYUDANTE DE RESTAURANTE                                    | 9,738.11  | 9,932.88  | 10,131.53 | 584.29                    | 595.97 | 607.89 |
| 1901-1903 | AUXILIAR DE DEPORTES                                       | 9,738.11  | 9,932.88  | 10,131.53 | 584.29                    | 595.97 | 607.89 |
| 2207-2209 | PEÓN PECUARIO                                              | 3,931.65  | 4,096.75  | 4,300.34  | 235.90                    | 245.81 | 258.02 |
| 4601-4603 | AUXILIAR AUDIOVISUAL                                       | 9,738.11  | 9,932.88  | 10,131.53 | 584.29                    | 595.97 | 607.89 |
|           | RANGO 3                                                    |           |           |           |                           |        |        |
| 1116-1118 | OPERADOR DE BARREDORA                                      | 4,132.68  | 4,306.23  | 4,520.19  | 247.96                    | 258.37 | 271.21 |
| 1119-1121 | OPERADOR DE INCINERADOR                                    | 10,140.04 | 10,341.83 | 10,547.63 | 608.40                    | 620.51 | 632.86 |
| 1210-1212 | AYUDANTE DE COCINERO                                       | 10,140.04 | 10,341.83 | 10,547.63 | 608.40                    | 620.51 | 632.86 |
| 1401-1403 | AUXILIAR DE BIOTERIO                                       | 10,140.04 | 10,341.83 | 10,547.63 | 608.40                    | 620.51 | 632.86 |
| 2216-2218 | AUXILIAR DE MECÁNICO                                       | 4,132.68  | 4,306.23  | 4,520.19  | 247.96                    | 258.37 | 271.21 |
| 2601-2603 | AUXILIAR DE SOPLADO DE VIDRIO                              | 4,132.68  | 4,306.23  | 4,520.19  | 247.96                    | 258.37 | 271.21 |
| 2804-2806 | AUXILIAR DE LACTARIO                                       | 4,132.68  | 4,306.23  | 4,520.19  | 247.96                    | 258.37 | 271.21 |
| 4301-4303 | AUXILIAR DE ALMACÉN                                        | 10,140.04 | 10,341.83 | 10,547.63 | 608.40                    | 620.51 | 632.86 |
|           | RANGO 4                                                    |           |           |           |                           |        |        |
| 1004-1006 | AUXILIAR DE MANTENIMIENTO 2                                | 10,556.18 | 10,766.25 | 10,980.49 | 633.37                    | 645.97 | 658.83 |
| 1110-1112 | INTENDENTE                                                 | 10,556.18 | 10,766.25 | 10,980.49 | 633.37                    | 645.97 | 658.83 |
| 1207-1209 | MESERO                                                     | 4,343.80  | 4,526.16  | 4,751.05  | 260.63                    | 271.57 | 285.06 |
| 2204-2206 | MAYORDOMO                                                  | 4,343.80  | 4,526.16  | 4,751.05  | 260.63                    | 271.57 | 285.06 |
| 2301-2303 | AUXILIAR DE LIBRERÍA Y PAPELERÍA                           | 4,343.80  | 4,526.16  | 4,751.05  | 260.63                    | 271.57 | 285.06 |
| 2401-2403 | AUXILIAR DE CAJAS                                          | 4,343.80  | 4,526.16  | 4,751.05  | 260.63                    | 271.57 | 285.06 |
| 2422-2424 | AUXILIAR DE PISO                                           | 4,343.80  | 4,526.16  | 4,751.05  | 260.63                    | 271.57 | 285.06 |
| 4101-4103 | AUXILIAR DE OFICINA                                        | 10,556.18 | 10,766.25 | 10,980.49 | 633.37                    | 645.97 | 658.83 |
|           | RANGO 5                                                    |           |           |           |                           |        |        |
| 1101-1103 | JARDINERO                                                  | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
| 1301-1303 | AUXILIAR DE REPRODUCCIÓN                                   | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
| 1434-1436 | AYUDANTE DE LABORATORIO O TALLER DE PRODUCCIÓN EDITORIAL   | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
| 1437-1439 | AYUDANTE DE LABORATORIO O TALLER DE PRODUCCIÓN AUDIOVISUAL | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
| 1440-1442 | AYUDANTE DE LABORATORIO O TALLER INDUSTRIAL 1              | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
| 2404-2406 | AUXILIAR DE CARNES FRIAS, SALCHICHONERÍA Y LÁCTEOS         | 4,566.08  | 4,757.80  | 4,994.19  | 273.96                    | 285.47 | 299.65 |
| 2416-2418 | AUXILIAR DE MERCADERÍAS                                    | 4,566.08  | 4,757.80  | 4,994.19  | 273.96                    | 285.47 | 299.65 |
| 4001-4003 | MECANÓGRAFA                                                | 10,989.06 | 11,207.74 | 11,430.77 | 659.34                    | 672.46 | 685.85 |
|           | RANGO 6                                                    |           |           |           |                           |        |        |
| 1443-1445 | AYUDANTE DE LABORATORIO O TALLER INDUSTRIAL 2              | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
| 1601-1603 | AUTOMOVILISTA                                              | 4,799.50  | 5,001.05  | 5,249.50  | 287.97                    | 300.06 | 314.97 |
| 1810-1812 | RECOPILADOR DE NOTICIAS                                    | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
| 1822-1824 | DISTRIBUIDOR DE PUBLICACIONES                              | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
| 1904-1906 | AYUDANTE DE ENTRENADOR                                     | 5,183.41  | 5,302.62  | 5,424.59  | 311.00                    | 318.16 | 325.48 |
| 2407-2409 | AUXILIAR DE DESPENSAS                                      | 4,799.50  | 5,001.05  | 5,249.50  | 287.97                    | 300.06 | 314.97 |
| 2410-2412 | AUXILIAR DE FRUTAS Y VERDURAS                              | 4,799.50  | 5,001.05  | 5,249.50  | 287.97                    | 300.06 | 314.97 |
| 2413-2415 | AUXILIAR DE MARCAJE                                        | 4,799.50  | 5,001.05  | 5,249.50  | 287.97                    | 300.06 | 314.97 |
| 2419-2421 | AUXILIAR DE LÍNEA BLANCA Y ELECTRÓNICA                     | 4,799.50  | 5,001.05  | 5,249.50  | 287.97                    | 300.06 | 314.97 |
| 4201-4203 | COMPRADOR DE MOSTRADOR                                     | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
| 4213-4215 | OFICINISTA DE COMPRAS                                      | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
| 4604-4606 | OPERADOR DE EQUIPO AUDIOVISUAL                             | 11,440.00 | 11,667.11 | 11,899.28 | 686.40                    | 700.03 | 713.96 |
|           | RANGO 7                                                    |           |           |           |                           |        |        |
| 1007-1009 | OFICIAL DE CERRAJERÍA                                      | 11,908.09 | 12,145.06 | 12,386.75 | 714.49                    | 728.70 | 743.20 |
| 1010-1012 | OFICIAL DE HOJALATERÍA                                     | 11,908.09 | 12,145.06 | 12,386.75 | 714.49                    | 728.70 | 743.20 |

**ANEXO 2**  
**INCREMENTO AL TABULADOR DE PERSONAL ADMINISTRATIVO DE BASE**  
**VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026**

| CLAVE          | PUESTO                                                    | SALARIO MENSUAL (pesos) |           |           | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO (pesos) |         |         |
|----------------|-----------------------------------------------------------|-------------------------|-----------|-----------|-------------------------------------------------|---------|---------|
|                |                                                           | SALARIO                 |           |           |                                                 |         |         |
|                |                                                           | NIVEL A                 | NIVEL B   | NIVEL C   | NIVEL A                                         | NIVEL B | NIVEL C |
| 1013-1015      | OFICIAL DE ELECTRICIDAD                                   | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1019-1021      | OFICIAL DE ALBAÑILERÍA                                    | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1022-1024      | OFICIAL DE CARPINTERÍA                                    | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1025-1027      | OFICIAL DE HERRERÍA                                       | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1028-1030      | OFICIAL DE PINTURA                                        | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1031-1033      | OFICIAL DE PLOMERÍA                                       | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1113-1115      | VIGILANTE                                                 | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1213-1215      | COCINERO                                                  | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1407-1409      | OPERADOR DE EQUIPO Y MAQUINARIA                           | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1610-1612      | CONTROLADOR DE TRANSPORTES                                | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 1701-1703      | DIBUJANTE                                                 | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2013-2015      | ASISTENTE DENTAL                                          | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 2101-2103      | OPERADOR DE CONMUTADOR                                    | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 2210-2212      | TÉCNICO PECUARIO                                          | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 2213-2215      | OPERADOR DE MÁQUINA AGRÍCOLA                              | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2431-2433      | PESCADERO                                                 | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2434-2436      | TABLAJERO                                                 | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2504-2506      | PROMOTOR Y DISTRIBUIDOR DE PUBLICACIONES                  | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 2507-2509      | TÉCNICO EN TRAMOYA                                        | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2510-2512      | TÉCNICO EN SONIDO                                         | 5,044.75                | 5,256.62  | 5,517.79  | 302.69                                          | 315.40  | 331.07  |
| 2513-2515      | TÉCNICO ILUMINADOR                                        | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 2807-2809      | PIANISTA                                                  | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4004-4006      | SECRETARIA AUXILIAR                                       | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4107-4109      | OPERADOR DE MICROFILMADORA                                | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4207-4209      | GESTOR                                                    | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4304-4306      | ALMACENISTA                                               | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4307-4309      | KARDISTA                                                  | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4310-4312      | ALMACENISTA DE TALLER O LABORATORIO                       | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4401-4403      | CAJERO RECIBIDOR                                          | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4404-4406      | CAJERO AUXILIAR                                           | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4516-4518      | AUXILIAR DE SERVICIOS DE CÓMPUTO                          | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| 4607-4609      | LABORATORISTA DE FOTOGRAFÍA                               | 11,908.09               | 12,145.06 | 12,386.75 | 714.49                                          | 728.70  | 743.20  |
| <b>RANGO 8</b> |                                                           |                         |           |           |                                                 |         |         |
| 1034-1036      | OFICIAL DE MECÁNICA                                       | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 1304-1306      | IMPRESOR                                                  | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 1419-1421      | LABORATORISTA DE CONSTRUCCIÓN                             | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 1604-1606      | CHOFER DE CAMIONETA                                       | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 2219-2221      | MECÁNICO                                                  | 5,302.65                | 5,525.31  | 5,799.85  | 318.16                                          | 331.52  | 347.99  |
| 2425-2427      | CALCULISTA                                                | 5,302.65                | 5,525.31  | 5,799.85  | 318.16                                          | 331.52  | 347.99  |
| 2428-2430      | CONSULTOR                                                 | 5,302.65                | 5,525.31  | 5,799.85  | 318.16                                          | 331.52  | 347.99  |
| 2440-2442      | OPERADOR DE CAJA REGISTRADORA                             | 5,302.65                | 5,525.31  | 5,799.85  | 318.16                                          | 331.52  | 347.99  |
| 4131-4133      | ENCARGADO DE CORRESPONDENCIA                              | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 4501-4503      | OPERADOR DE EQUIPO DE CAPTURA DE DATOS                    | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| 4628-4630      | PROYECCIONISTA                                            | 12,395.66               | 12,642.34 | 12,893.92 | 743.74                                          | 758.54  | 773.64  |
| <b>RANGO 9</b> |                                                           |                         |           |           |                                                 |         |         |
| 1446-1448      | OFICIAL DE LABORATORIO O TALLER DE PRODUCCIÓN EDITORIAL   | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 1449-1451      | OFICIAL DE LABORATORIO O TALLER DE PRODUCCIÓN AUDIOVISUAL | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 1452-1454      | OFICIAL DE LABORATORIO O TALLER ARQUITECTÓNICO            | 5,574.17                | 5,808.23  | 6,096.82  | 334.45                                          | 348.49  | 365.81  |
| 1455-1457      | OFICIAL DE LABORATORIO O TALLER INDUSTRIAL 1              | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 1613-1615      | CHOFER DE CAMIÓN Y/O MINIBÚS                              | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 1813-1815      | TÉCNICO DE EQUIPO TIPOGRÁFICO ESPECIAL                    | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 2501-2503      | AUXILIAR DE MUSEOGRAFÍA                                   | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 4104-4106      | ARCHIVISTA                                                | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 4110-4112      | OFICINISTA DE PERSONAL                                    | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 4113-4115      | OFICINISTA DE SISTEMAS ESCOLARES                          | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 4116-4118      | OFICINISTA CONTABLE                                       | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |
| 4407-4409      | CAJERO                                                    | 12,902.82               | 13,159.58 | 13,421.46 | 774.17                                          | 789.58  | 805.29  |



ANEXO 2  
INCREMENTO AL TABULADOR DE PERSONAL ADMINISTRATIVO DE BASE  
VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026

|           |                                                | SALARIO MENSUAL (pesos) |           |           | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO (pesos) |        |        |
|-----------|------------------------------------------------|-------------------------|-----------|-----------|-------------------------------------------------|--------|--------|
| CLAVE     | PUESTO                                         | SALARIO                 |           |           | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO         |        |        |
|           |                                                | NIVEL                   | NIVEL     | NIVEL     | NIVEL                                           | NIVEL  | NIVEL  |
|           |                                                | A                       | B         | C         | A                                               | B      | C      |
|           | <b>RANGO 10</b>                                |                         |           |           |                                                 |        |        |
| 1501-1503 | AYUDANTE DE BIBLIOTECA                         | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 1607-1609 | CHOFER DE AUTOBÚS                              | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 2004-2006 | TÉCNICO DE CLÍNICA DENTAL                      | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 2304-2306 | OFICINISTA DE LIBRERÍA Y PAPELERÍA             | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 2810-2812 | ASISTENTE EDUCATIVA                            | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 4122-4124 | RESPONSABLE DE MESA DE SISTEMAS ESCOLARES      | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 4125-4127 | RESPONSABLE DE MESA CONTABLE                   | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 4204-4206 | COMPRADOR                                      | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 4210-4212 | COMPRADOR DE IMPORTACIÓN                       | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
| 4507-4509 | RESPONSABLE DE MESA DE CONTROL                 | 13,430.85               | 13,698.13 | 13,970.72 | 805.85                                          | 821.89 | 838.24 |
|           | <b>RANGO 11</b>                                |                         |           |           |                                                 |        |        |
| 1016-1018 | TÉCNICO DE MANTENIMIENTO                       | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1307-1309 | TÉCNICO IMPRESOR                               | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1413-1415 | LABORATORISTA DE BIOTERIO                      | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1422-1424 | RECOLECTOR Y CLASIFICADOR DE HERBARIO          | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1425-1427 | RECOLECTOR Y TAXIDERMISTA DE ZOOLOGÍA          | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1428-1430 | TÉCNICO ESPECIALIZADO EN SOLDADURA             | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1458-1460 | OFICIAL DE LABORATORIO O TALLER INDUSTRIAL 2   | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1504-1506 | TÉCNICO BIBLIOTECARIO                          | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1704-1706 | DIBUJANTE ARTÍSTICO                            | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1713-1715 | PROYECTISTA                                    | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 1801-1803 | OPERADOR DE EQUIPO TIPOGRÁFICO ESPECIAL        | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2001-2003 | ENFERMERA                                      | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2016-2018 | ENFERMERA EN SALUD OCUPACIONAL                 | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2516-2518 | INSTRUCTOR DE DANZA                            | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2519-2521 | INSTRUCTOR DE MÚSICA                           | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2522-2524 | INSTRUCTOR DE TEATRO                           | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2525-2527 | INSTRUCTOR DE ARTES PLÁSTICAS                  | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2540-2542 | ILUMINADOR TEATRAL                             | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2543-2545 | TRAMOYISTA UTILERO                             | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2604-2606 | TÉCNICO EN SOPLADO DE VIDRIO                   | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 2813-2815 | INSTRUCTOR DE EDUCACIÓN FÍSICA                 | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 4007-4009 | SECRETARIA                                     | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 4119-4121 | RESPONSABLE DE MESA DE PERSONAL                | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 4134-4136 | ADMINISTRATIVO DE CLÍNICA ESTOMATOLÓGICA       | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 4504-4506 | OPERADOR DE COMPUTADORA                        | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
| 4634-4636 | OPERADOR DE EQUIPO DE AUDITORIO                | 14,023.81               | 14,302.88 | 14,587.51 | 841.43                                          | 858.17 | 875.25 |
|           | <b>RANGO 12</b>                                |                         |           |           |                                                 |        |        |
| 1410-1412 | LABORATORISTA                                  | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 1707-1709 | DIBUJANTE TÉCNICO                              | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 1910-1912 | TÉCNICO EN MEDICINA DEL DEPORTE                | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 2701-2703 | TÉCNICO EN INSTRUMENTACIÓN                     | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 4010-4012 | SECRETARIA BILINGÜE                            | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 4137-4139 | TÉCNICO ADMINISTRATIVO                         | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 4140-4142 | ANALISTA DE SISTEMAS ESCOLARES                 | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 4613-4615 | CAMARÓGRAFO                                    | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
| 4619-4621 | EDITOR                                         | 14,803.41               | 15,099.47 | 15,399.95 | 888.20                                          | 905.97 | 924.00 |
|           | <b>RANGO 13</b>                                |                         |           |           |                                                 |        |        |
| 1416-1418 | TÉCNICO DE LABORATORIO Y TALLER                | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |
| 1467-1469 | MAESTRO DE LABORATORIO O TALLER ARQUITECTÓNICO | 6,805.18                | 7,123.73  | 7,477.68  | 408.31                                          | 427.42 | 448.66 |
| 1470-1472 | MAESTRO DE LABORATORIO O TALLER INDUSTRIAL 1   | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |
| 2534-2536 | PROMOTOR DE DIFUSIÓN CULTURAL 1                | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |
| 2607-2609 | TÉCNICO ESPECIALIZADO EN SOPLADO DE VIDRIO     | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |
| 4510-4512 | PROGRAMADOR                                    | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |
| 4625-4627 | TÉCNICO EN EQUIPO DE AUDIO                     | 15,704.87               | 16,018.97 | 16,337.75 | 942.29                                          | 961.14 | 980.26 |

ANEXO 2  
INCREMENTO AL TABULADOR DE PERSONAL ADMINISTRATIVO DE BASE  
VIGENTE A PARTIR DEL 1° DE FEBRERO DE 2026

| CLAVE     | PUESTO                                                            | SALARIO MENSUAL (pesos) |           |           | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO (pesos) |          |          |
|-----------|-------------------------------------------------------------------|-------------------------|-----------|-----------|-------------------------------------------------|----------|----------|
|           |                                                                   | SALARIO                 |           |           | RECONOCIMIENTO AL TRABAJO UNIVERSITARIO         |          |          |
|           |                                                                   | NIVEL A                 | NIVEL B   | NIVEL C   | NIVEL A                                         | NIVEL B  | NIVEL C  |
|           | <b>RANGO 14</b>                                                   |                         |           |           |                                                 |          |          |
| 1431-1433 | TÉCNICO ESPECIALIZADO DE LABORATORIO QUÍMICO - BIOLÓGICO          | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1476-1478 | TÉCNICO ESPECIALIZADO DE LABORATORIO Y TALLER DE FÍSICA O QUÍMICA | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1710-1712 | DISEÑADOR GRÁFICO                                                 | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1807-1809 | CORRECTOR                                                         | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1816-1818 | ANALISTA Y REDACTOR DOCUMENTAL                                    | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1819-1821 | TÉCNICO EDITORIAL                                                 | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 1907-1909 | ENTRENADOR                                                        | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2528-2530 | PROMOTOR DE SERVICIO SOCIAL                                       | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2537-2539 | PROMOTOR DE DIFUSIÓN CULTURAL 2                                   | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2546-2548 | PROMOTOR DE VINCULACIÓN                                           | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2704-2706 | TÉCNICO ESPECIALIZADO EN INSTRUMENTACIÓN                          | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2816-2818 | PUERICULTISTA                                                     | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 2819-2821 | EDUCADORA                                                         | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 4519-4521 | ASISTENTE A USUARIOS DE SERVICIOS DE CÓMPUTO                      | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 4616-4618 | GUIONISTA                                                         | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 4622-4624 | TÉCNICO AUDIOVISUAL                                               | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 4631-4633 | TÉCNICO ESPECIALIZADO EN MEDIOS AUDIOVISUALES                     | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
| 4713-4715 | TÉCNICO DIGITAL DE RADIO                                          | 16,738.02               | 17,072.64 | 17,414.69 | 1,004.28                                        | 1,024.36 | 1,044.88 |
|           | <b>RANGO 15</b>                                                   |                         |           |           |                                                 |          |          |
| 1461-1463 | MAESTRO DE LABORATORIO O TALLER DE PRODUCCIÓN EDITORIAL           | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 1464-1466 | MAESTRO DE LABORATORIO O TALLER DE PRODUCCIÓN AUDIOVISUAL         | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 1473-1475 | MAESTRO DE LABORATORIO O TALLER INDUSTRIAL 2                      | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 1804-1806 | REPORTERO REDACTOR                                                | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4128-4130 | TÉCNICO CONTABLE                                                  | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4513-4515 | ANALISTA DE SISTEMAS                                              | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4522-4524 | TÉCNICO EN TELEINFORMÁTICA                                        | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4525-4527 | TÉCNICO DE SOPORTE DEL SISTEMA DE CÓMPUTO                         | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4610-4612 | FOTÓGRAFO                                                         | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4701-4703 | INGENIERO DE TRANSMISIÓN                                          | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4704-4706 | INGENIERO DEL SISTEMA DIGITAL DE RADIO                            | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
| 4707-4709 | PROGRAMADOR-CONTINUISTA                                           | 19,190.99               | 19,592.60 | 20,023.21 | 1,151.46                                        | 1,175.56 | 1,201.39 |
|           | <b>RANGO 16</b>                                                   |                         |           |           |                                                 |          |          |
| 1507-1509 | BIBLIOTECARIO                                                     | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 1716-1718 | ARQUITECTO                                                        | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 2022-2024 | NUTRIÓLOGO                                                        | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 2531-2533 | ORIENTADOR PROFESIONAL                                            | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 2822-2824 | TRABAJADORA SOCIAL                                                | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 2825-2827 | PSICÓLOGO                                                         | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
| 4710-4712 | REALIZADOR DE PRODUCTOS RADIOFÓNICOS                              | 21,832.10               | 22,465.41 | 23,117.36 | 1,309.93                                        | 1,347.92 | 1,387.04 |
|           | <b>RANGO 17</b>                                                   |                         |           |           |                                                 |          |          |
| 1510-1512 | DOCUMENTALISTA                                                    | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2007-2009 | MÉDICO DEL DEPORTE                                                | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2010-2012 | MÉDICO                                                            | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2019-2021 | MÉDICO DEL TRABAJO                                                | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2025-2027 | PSICÓLOGO CLÍNICO                                                 | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2828-2830 | MÉDICO PEDIATRA                                                   | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |
| 2831-2833 | EDUCADORA EN INGLÉS                                               | 23,230.86               | 23,753.09 | 24,463.62 | 1,393.85                                        | 1,425.19 | 1,467.82 |